

God is Able Ministries Inc.

Personal Information Privacy Commitment Statement

To safeguard the personal information entrusted to God is Able Ministries Inc. ("GIAMI") and to comply with the *Personal Information Protection and Electronic Documents Act* ("PIPEDA") and any other applicable legislation, GIAMI is committed to the following principles:

1. Accountability
2. Identifying purposes
3. Consent
4. Limiting collection
5. Limiting use, disclosure, and retention
6. Accuracy
7. Safeguards
8. Openness
9. Individual access
10. Challenging compliance

These principles will be enacted in accordance with the "GIAMI Policy To Protect Personal Information" (the "Policy").

GIAMI, its directors, officers, employees and volunteers are required to comply with the principles and the Policy and will be given restricted access to personal information solely to perform the services provided by GIAMI.

Other persons or organizations who act for, or on behalf of, GIAMI are also required to comply with the principles and the Policy and will be given restricted access to personal information solely to perform the services provided for GIAMI.

GIAMI has designated Olive Raymond to be GIAMI's Personal Information Compliance Officer. Any inquiry, request or concern related to privacy matters should be made in writing to GIAMI. Ms. Raymond may be contacted at:

Personal Information Compliance Officer
God is Able Ministries Inc.
2041 Route 105 Sheffield, NB
E3A 8H8

Email: olive@godisableministries.com

A copy of the Policy is available at GIAMI's website at "www.godisableministries.com". A printed copy of the policy may be requested by mail or e-mail at the above address.

God is Able Ministries Inc.

Policy to Protect Personal Information

DEFINITIONS

The following definitions apply in this policy:

Services and activities - ministering to people, fellowship, special events, camps, retreats, training, prayer, fundraising, and maintenance of contact databases to be used for written and verbal communications, Samaria House activities and other related functions.

Consent – voluntary agreement with what is being done or proposed. Consent can be either express or implied. Express consent is given explicitly, either orally or in writing.

Disclosure – making personal information available to others outside GIAMI.

Express consent - unequivocal approval that does not require any inference on the part of GIAMI seeking consent.

Implied consent – consent reasonably inferred from the action or inaction of the person.

Personal information - factual or subjective data recorded or not about a person that is not public knowledge. It includes physical and medical information, ID numbers, financial data, income, ethnic origin, blood type, employee files, as well as opinions, evaluations, comments, social status and disciplinary action. Personal information may be provided to GIAMI verbally in person or by telephone or in written format by mail, via internet or hand-delivered.

Person(s) – GIAMI members, donors, volunteers, employees, directors, officers, and inmates, ex-offenders and their families members and any other individual(s) about whom or from whom GIAMI collects personal data.

1. Accountability

1.1 Olive Raymond is the Personal Information Compliance Officer (the "Officer") of God is Able Ministries Inc, ("GIAMI").

1.2 All persons, whether employees, volunteers, or board or committee members who collect, process, or use personal information shall be accountable for such information to the Officer.

1.3 God is Able Ministries Inc.'s Policy To Protect Personal Information (the "Policy") shall be made available via GIAMI's website (www.godisableministries.com), or a paper copy provided upon written request.

1.4 Any personal information transferred to a third party for processing is subject to this policy. Contractual or other appropriate means shall be used to protect personal information at a level comparable to this policy while a third party is processing this information.

God is Able Ministries Inc.

Policy to Protect Personal Information

Accountability Continued...

1.5 Personal information to be collected, retained, or used by GIAMI shall be done so only after the proper written, verbal or implied consent has been obtained.

1.6 Any person who believes GIAMI uses personal information collected, retained, or used for purposes other than those that person explicitly approved may contact the Officer to register a complaint or to make any related inquiry.

1.7 Upon receiving a complaint from any person regarding the collection, retention, or use of personal information, the Officer shall promptly investigate the complaint and notify the person who complained about his/her findings and the corrective action taken, if any.

1.8 Upon receiving the response from the Officer, the person who filed the complaint may, if he/she is not satisfied, appeal to GIAMI's Board of Directors to review and determine the disposition of the complaint at issue.

1.9 The determination of the Board of Directors shall be final and the Officer shall abide by and implement any of its recommendations.

1.10 This policy shall be communicated and explained and training shall be given regarding it to all employees and volunteers who might be in a position to collect, retain, or use personal information.

1.11 Information shall be prepared and disseminated to the public that explains GIAMI's protection of personal information policies and procedures.

2. Identifying Purposes

2.1 The purpose for which personal information is collected shall be documented to comply with the openness and individual access principles outlined below.

2.2 The information that will be needed to fulfill the purposes for which the information is to be collected shall be determined to comply with the limited collection principle below.

2.3 The purpose shall be specified at or before the time of collecting the personal information.

2.4 Information collected will not be used for any other purpose before obtaining the individual's approval unless the new purpose is required by law.

2.5 The person collecting personal information must be able to explain to the individual why the personal information is being collected.

2.6 Limited collection, limited use, disclosure, and retention principles shall be used to identify why personal information is to be collected.

God is Able Ministries Inc.

Policy to Protect Personal Information

3. Consent

3.1 The individual from whom personal information is collected must give explicit or implied consent to its collection, use and disclosure. Consent for GIAMI to use personal information collected on any person(s) on GIAMI's applications, registrations, donation envelopes, and contact, information, and visitation requests, etc., used to carry out services and activities, is given when the personal information is provided either explicitly or implicitly to GIAMI.

3.2 The individual must be able to reasonably understand why and how the information will be used when the consent is given.

3.3 No condition shall be attached to supplying benefits, requiring the individual to give consent for the collection, use, or disclosure of information beyond that required to fulfill the explicitly specified and legitimate purposes.

3.4 Express consent must be obtained wherever possible and appropriate with the exception of where implied consent is given as outlined in the definition of this Policy. In circumstances where, having regard to the information's sensitivity and the policy's purpose and intent, implied consent is acceptable.

3.5 In obtaining consent, the individual's reasonable expectations must be respected.

3.6 Express consent obtained from an individual must be clear and in an appropriately verifiable form.

3.7 The individual may withdraw consent at any time, subject to legal or contractual restrictions and reasonable notice. The individual shall promptly be informed of the withdrawal's implications.

4. Limiting Collection

4.1 Personal information must not be collected indiscriminately. Both the amount and type of information collected shall be limited to that which is necessary to fulfill the purposes identified. GIAMI shall specify the type of information to be collected according to the openness principle.

4.2 Information shall be collected only by fair and lawful means and must not be misleading or deceiving as to the reason.

4.3 The reason that personal information is to be collected shall be identified.

God is Able Ministries Inc.

Policy to Protect Personal Information

5. Limiting Use, Disclosure, and Retention

5.1 Personal information shall not be used or disclosed for purposes other than those for which it was collected, except with the consent of the individual or as required by law, and any use of personal information shall be properly documented.

5.2 All personal information is destroyed, erased, or made anonymous as soon as the purpose for which it was collected is no longer relevant, or as permitted by law. There shall be an automatic review of the need to continue retaining personal information annually. Except as required to be retained by law, all personal information shall be deleted, erased, or made anonymous no later than seven years after the purpose for which it was collected has been completed.

5.3 All use, disclosure, and retention decisions are made in light of the consent principle, the identifying purposes principle and the individual access principle.

6. Accuracy

6.1 GIAMI shall take adequate precautions to reasonably ensure that the personal information is accurate, complete, and up to date, taking to account the individual's interests. GIAMI shall ensure that the information is sufficiently accurate, complete, and up to date to minimize the possibility that inappropriate information might be used to make a decision about an individual.

6.2 Personal information shall not be routinely updated, unless it is necessary to fulfill the purposes for which the information was collected.

6.3 Personal information that is no longer accurate shall not be used for the purpose for which it was collected until it has been updated.

6.4 Personal information that is no longer required to fulfill a particular purpose shall be destroyed.

6.5 Personal information used on an ongoing basis, including information that is disclosed to third parties, should generally be accurate and up to date, unless limits to the requirement for accuracy are clearly set out.

7. Safeguards

7.1 GIAMI must maintain security safeguards to protect personal information against loss or theft, as well as unauthorized access, disclosure, copying, use, or modification. GIAMI shall do this regardless of the format of the information.

7.2 Depending on the information's sensitivity, reasonable discretion shall be permitted regarding the information that has been collected: the amount, distribution, format, and the method of storage. A higher level of protection shall safeguard more sensitive information according to the consent principle's considerations.

God is Able Ministries Inc.

Policy to Protect Personal Information

7. Safeguards continued...

7.3 Protection methods include:

(a) Physical measures, for example, locked filing cabinets and restricted access to offices;

(b) Organizational measures, for example, security clearance and limiting access on a "need-to-know" basis; and

(c) Technological measures, for example, the use of passwords and encryption.

7.4 All employees and volunteers shall be informed of the importance of keeping personal information confidential.

7.5 Care shall be taken when personal information is disposed of or destroyed to prevent unauthorized parties from gaining access to it.

8. Openness

8.1 The policies and information about the related practices shall be available without unreasonable effort in a form generally understandable.

8.2 The Officer shall ensure that the information available shall include:

(a) The name or title and address of the Officer who is accountable for GIAMI's policies and practices and to whom complaints or inquiries can be forwarded;

(b) The means of gaining access to personal information held by GIAMI;

(c) A description of the type of personal information held by GIAMI, including a general account of its use;

(d) A copy of any document or other information that explain GIAMI's policies, standards, or codes; and

(e) What personal information is made available to related organizations (eg. Organizations that are affiliated).

8.3 The Officer shall ensure the information that must be provided according to 8.2 is available in a document at the GIAMI office.

9. Individual Access

9.1 Upon request to the Officer, GIAMI shall inform an individual whether GIAMI holds personal information about him/her. If possible, the information's source shall also be given. GIAMI shall allow the individual access to this information. GIAMI may, however, choose to make sensitive medical information about its employees or volunteers

God is Able Ministries Inc.

Policy to Protect Personal Information

available through a medical practitioner. GIAMI shall also account for the use that has been made or is being made of this information and give an account as to the third parties to whom it has been disclosed. (Note: If the Officer believes for valid reasons that access to personal information should be denied, legal counsel shall be consulted before making such a decision.)

9.2 A person requesting his/her personal information may be required to give sufficient information to permit GIAMI to provide an account of the existence, use, and disclosure of personal information. Information shall be used only for the purpose for which it was obtained.

9.3 If GIAMI has supplied personal information about an individual to third parties, the Officer shall ensure that an attempt is made to be as specific as possible. When it is impossible to give a specific list of the organizations to which GIAMI has actually disclosed information about an individual, GIAMI shall provide a list of organizations to which it may have disclosed information about the individual.

9.4 An individual's request shall be responded to within a reasonable amount of time (30 Days) and at minimal or no cost to the individual. The requested information shall be made available in a generally understandable format. For example, GIAMI shall explain abbreviations or codes it uses to record information.

9.5 When an individual successfully demonstrates the inaccuracy or incompleteness of personal information, GIAMI shall amend the information as required. Depending on the information challenged, amendment involves the correction, deletion, or addition of information. When appropriate, the amended information shall be transmitted to third parties having access to the information in question.

9.6 When a challenge is not resolved to the individual's satisfaction, GIAMI shall record the unresolved challenge's substance. When appropriate, the unresolved challenge's existence shall be transmitted to third parties having access to the information in question.

10. Challenging Compliance

10.1 The Officer is authorized to address a challenge concerning compliance with the above principles.

10.2 GIAMI shall develop procedures to receive and respond to complaints or inquiries about the policies and practices regarding the handling of personal information. The compliance procedures shall be easily accessible and simple to use.

10.3 Individuals inquiring about lodging complaints shall be informed of relevant complaint procedures.

10.4 All complaints shall be investigated. If a complaint is found to be justified, appropriate measures shall be taken, including, if necessary, amending the policies and practices pertaining to personal information entrusted to GIAMI.

God is Able Ministries Inc.

Policy to Protect Personal Information

11. Website & Online Facilities

11.1 **Acceptance of privacy policy** - By using this site, you signify your agreement to the terms and conditions of this Privacy Policy. If you do not agree to this policy, please do not use this site. We reserve the right, at our discretion, to change, modify, add, or remove portions of this policy at any time. Please check this page periodically for any changes. Your continued use of this site following posting of any changes to these terms shall mean that you have accepted those changes.

11.2 The only personal information collected through our website is information, which is submitted to us voluntarily and knowingly by site visitors.

11.3 We have tried to make sure that all the information on this site is accurate, complete, correct and current. However we cannot assume any responsibility for any errors and/or omissions.

11.4 The site may not always be available or meet your requirements. Access may be interrupted and failures, errors and/or omissions may occur. Transmitted information may be lost and viruses or other destructive material may be sent to you. We do not assume any responsibility for your computer system if damaged. It is your responsibility to protect and back-up any data and equipment and to take reasonable precautions to protect against computer viruses.

11.5 Any hypertext links existing to other locations on the Internet from our site are for information purposes only. We are not responsible for the content of any other web sites or pages linked to our site and have not verified the information on them. Links to other web sites or pages are at your own risk and we are not responsible for any damage that may arise. We do not assume any responsibility for any difficulties you may have downloading software or the consequences of doing so from any of the links. Please remember that use of any software that you download may be governed by a license agreement.

11.6 None of the information on our site implies that we endorse or approve any third parties or the service they provide, although we attempt to select reputable sites and sources of information.

11.7 Messages sent over the Internet cannot be guaranteed to be completely secure as they can be intercepted, lost or corrupted. We are therefore not responsible for the accuracy of any messages sent by e-mail over the Internet - whether from us to you or from you to us.

11.8 The copyright for all the information on each screen and page of our site is owned by or licensed to GIAMI, unless we state that it belongs to someone else. You may copy, download or temporarily store extracts from our site for your personal use or to help you use our products or services. You must not alter anything on the site or anything extracted from the site. You cannot use the information in any other way without our written permission. In particular, you cannot use a part of our site on any other website or provide a link to our site without our written permission.

God is Able Ministries Inc.

Policy to Protect Personal Information

12. Revisions to this Policy

12.1 The development of GIAMI's policies and procedures for the protection of personal information is an ongoing process. Due to changes in technology and legal requirements, GIAMI may revise this policy at any time.